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👤 44 ani
 ♀ Feminin
 📍 Chișinău
 💰 45 000 MDL

Preferințe

- Full-time

Limbi

- **Română** · Fluent
- **Rusă** · Fluent
- **Engleză** · Fluent
- **Italiană** · Comunicare

Permis de conducere

Categoria: B
 Cu automobil personal

Team Leader, Manager Proiecte, HR Director

Despre mine

Управление процессами, Управление командами, Аналитическое мышление и инновации, активное обучение и стратегии обучения, решение сложных проблем, критическое мышление и анализ, креативность, оригинальность и инициативность, лидерство и социальное влияние, публичные выступления, использование, мониторинг и контроль технологий, устойчивость, стрессоустойчивость и гибкость, рассуждение, решение проблем и формирование идей, общение, эмпатия и эмоциональная поддержка, культура роста сотрудников, вовлечение и удержание, переподготовка и карьерный коучинг, поддержка разнообразия и вовлеченности, предвидение пробелов в навыках, гибкость, развитие производительности, коллегийальный и командный коучинг. Windows, MS Office, Word, Excel, Office 365, Power Point, Paint. Google Docs, Slack, Outlook, Jira, KanbanFlow, Miro, etc. Softskills: Time managment, Leadership, Team work, Criticcal thinking, Focusing on result, etc.

Experiența profesională

HR Director/ Head of HR / Team Lead / Adviser · INTERSOS Moldova, Helvetas, Plummy Games, SNT Mold, Elit-Tehnica etc.

Februarie 2004 - Prezent · 20 ani 10 luni

Over 20 years of business experience in local and international organizations. Out of these 12 years as HR (Agroholding, ICT companies, NGO).

Last period I was supervisor of HR team of 5 people.

Internation Organisation with 150 international employees.

- Head of HR Dept.
- Member of the SMT (Senior Management Team).
- Supervising all aspects of HR procedurs and process.
- Mentoring of staff
- People Managment.

- Evaluation and Development plans.
- I organized trainings for introduction to the field, staff development and Psychological support for the staff.
- In half a year I supervised the hiring of 40 people in the organization.
- I developed the strategy for the next working year, introduced policies and supervised their execution.
- I was acting as a facilitator within the organization to resolve conflicts or investigate complaints.
- I was part of the team in organizing the tender for the selection of the Private Health Insurance provider for the employees of the Organization.
- I have executed Monthly Reports and for audit in the monitoring of the activities of the organization of Donors and Head Quarters from Rome, etc.

Studii: Superioare

USM

Absolvit în: 2012

Facultatea: Economics

Specialitatea: Accounting

IRI "Perspectiva"

Absolvit în: 2005

Facultatea: Law

Specialitatea: International Law

USM

Absolvit în: 2001

Facultatea: Philology

Cursuri, training-uri

HR Director - MBA

Absolvit în 2019

Organizator: SBC

HR Conference Chisinau 2023

Absolvit în 2023

Organizator: HR Solutions

Project Management in ICT

Absolvit în 2024

Organizator: Tekwill Academy